



Santee-Lynches Workforce Development Board Meeting
Tuesday, October 22, 2019 - 5:00 PM
Central Carolina Technical College
Advanced Manufacturing Technology Training Center
853 Broad Street, Room A101
Sumter, SC 29150

MINUTES

Members Present:

Clarendon – Robert Edwards
Kershaw – Nicole Gardner, John Hornsby, Teresa Oelze
Lee – George General (Chairman), Annette Karlinsky, Zina Wright
Sumter – Bobby Anderson (Vice-Chairman), Sam Lowery, Sharon Teigue, Elizabeth Williams, Debra Young

Members Absent:

Clarendon –Christine Edwards (Excused), Richmond Jones (Excused)
Kershaw – Renee Baker (Excused), Teresa Justice, Stewart Kidd (Excused)
Sumter – Ashton Elmore, Calvin Hastie, Sr. (Excused), Janice Poplin (Excused), Jerome Robinson

Staff Present:

Areatha Clark, Workforce Development Chief
Esmonde Levy, Workforce Development Manager
Freda Amerson, Workforce Development Coordinator
Steve Berger, SC Works Business Services Lead
Becky Minegar, SLRCOG Administrative Assistant II

Guests:

Dan Ellzey, Executive Director, SC Department of Employment and Workforce (SCDEW)
Mark Hendrick, SC Department of Employment and Workforce (SCDEW)
Zack Nickerson, SC Department of Employment and Workforce (SCDEW)
Michell Carr, SC Department of Employment and Workforce (SCDEW)
Amanda Wagner, Eckerd Connects – Workforce Development
Ryan Salzer, Senior Director of Program Development, Eckerd Connects Corporate Office
Caroline Rogerson, Eckerd Connects – Workforce Development
April Barr, Eckerd Connects – Workforce Development
Ray Jackson, SC Works Operator, Eckerd Connects - Workforce Development
Summer Rigby, SC Vocational Rehabilitation, Kershaw County
Emily Catoe, SC Vocational Rehabilitation, Kershaw County

1. Welcome and Call to Order

The Santee-Lynches Workforce Development Board of Directors' (WDB) Meeting was called to order by Chairman George General at 5:03 PM. A quorum was present.

2. Invocation/Pledge of Allegiance

Mr. Ray Jackson provided the invocation and Chairman General led the Pledge of Allegiance.

3. Introduction of Guests

Ms. Areatha Clark, Workforce Development Chief, introduced staff and guests.

4. Adoption of Agenda

Chairman General entertained a Motion to approve the Agenda. **A motion was made by Ms. Sharon Teigue and seconded by Mr. Bobby Anderson.** There being no discussion, Chairman General called for the vote. **All were in favor and the motion passed unanimously.**

5. Approval of Previous Meeting Minutes – August 27, 2019

Chairman General entertained a Motion to approve the Workforce Development Board (WDB) Meeting Minutes of August 27, 2019. **A motion was made by Mr. Bobby Anderson and seconded by Ms. Sharon Teigue.** There being no discussion, Chairman General called for the vote. **All were in favor and the motion passed unanimously.**

6. Special Presentation/Remarks

Mr. Dan Ellzey, Executive Director of the South Carolina Department of Employment and Workforce (SCDEW) began his presentation by stating that he has been the Executive Director for SCDEW for approximately six months and is responsible for the direction and management of the state's employment agency. Mr. Ellzey stated he's been traveling around the state meeting with agency employees, workforce board members, businesses and other partners to discuss opportunities for a unified workforce mission, creating best practices and setting the standard for workforce and economic development in South Carolina. He further stated we need to figure out how to drive more traffic into the SC Works Centers. Mr. Ellzey discussed various issues surrounding open jobs and the inability to fill these jobs. Labor Force Statistics was provided for the Santee-Lynches local area and South Carolina. Also shared was information on recent job fairs held in rural counties that were sector specific. Examples of pilot programs that target youth and other workers was shared with the Board. Mr. Ellzey added that a flexible work schedule, in his opinion, is the best way to attract individuals in South Carolina who are not working to get back into the workforce. He provided several examples of companies that have flexible work schedules. He stated there are a couple of pilot projects to begin in Spartanburg and Fairfax County that will offer a flex schedule. He further stated we need to be creative and think outside the box in order to obtain a stronger workforce. He suggested anyone with any ideas to please contact him.

Discussions ensued concerning starting with K – 12 to prepare for the workforce. Working with the State School Board Association, Adult Education, and small businesses are also key to developing a qualified workforce.

7. Reports

Youth Report and WIOA Adult and Dislocated Worker Programs Program Update

- July 2019 unemployment rate for the Santee-Lynches region was 3.9%, South Carolina was 3.6% with 4.6% in Clarendon County, 3.5% in Kershaw County, 4.6% in Lee County, and 3.8% in Sumter County.
- August 2019 unemployment rate for the Santee-Lynches region was 3.5%, South Carolina was 3.2% with 4.0% in Clarendon County, 3.2% in Kershaw County, 4.3% in Lee County, and 3.5% in Sumter County.

Other information on SC Works Services: Job Fairs, Job Placements for 2019 through September, and Rapid Response Information was also provided in the handout to the Board.

8. Financial Report

Mr. Esmonde Levy provided the financial update for Adult, Dislocated Worker, and Youth Expenditures for PY'19 through September 2019. Mr. Levy briefly explained how the monthly goal is calculated to ensure that required expenditure rates are met by the end of the program year.

Chart 1: Program Year 2019 Eckerd Adult Financial Data

Mr. Levy provided a month to month comparison of expenditures:

July 2019 - \$15,372.61

August 2019 - \$28,810.28

September 2019 - \$36,683.36

He reported 18.81% of funds have been expended to date, which is slightly below the projected percent of 24.62%.

Chart 2: Program Year 2019 Eckerd Dislocated Worker Financial Data

Mr. Levy provided a month to month comparison of expenditures:

July 2019 - \$9,621.77

August 2019 - \$4,463.13

September 2019 - \$3,325.09

He reported 5.44% of funds have been expended to date. The projected expenditure rate is 29.33%. Mr. Levy briefly explained why Dislocated Worker expenditures are low at this point in the year.

Chart 3: Program Year 2019 Eckerd Youth Financial Data

Mr. Levy provided a month to month comparison of expenditures:

July 2019 - \$33,409.69

August 2019 - \$52,541.66

September 2019 - \$33,041.11

He reported 23.80% of funds have been expended to date, which is below the projected percent of 32.83%.

Chart 4: Program Year 2019 SC Works Operator Financial Data

Adult Program – 23.39% (\$21,839.57) expended; 24.90% projected

Dislocated Worker Program – 23.30% (\$8,444.33) expended; 24.90% projected

Chart 5: Program Year 2019 Santee-Lynches Administrative Entity

Adult, Dislocated Worker and Youth – 27.39% (\$77,057.27) expended; 24.90% projected

8. WIOA Eligible Training Provider Approval

Ms. Clark provided an updated list of Workforce Innovation and Opportunity Act (WIOA) Eligible Training Providers for the Santee-Lynches Area. Ms. Clark explained WIOA has established an Eligible Training Provider process that will help support and ensure customer choice for attending training and to ensure that training programs are offered in fields where there are employment opportunities. She further explained as the needs arise, additional options are considered so the customers can make an informed decision on where to go for training. The following Providers have submitted the following programs for approval: Morris College, Bachelor of Science in Organizational Management (\$13,886); Palmetto Training, Pulse MIG/GMAW - Level I & II (\$5,250); and Professional Development & Training Services, LLC, Clinical Medical Assistant Program (\$4,750).

A Motion was made by Mr. Bobby Anderson to accept the presented additions to the WIOA Eligible Training Providers List for the Santee-Lynches local area. It was seconded by Ms. Debra Young. There being no discussion, Chairman General called for the vote. All were in favor and the motion passed unanimously.

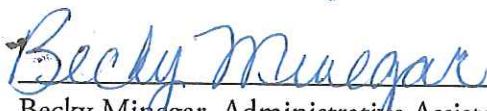
9. Chairman's Comments

Chairman General thanked everyone for attending and encouraged board members and staff to get their flu shots.

10. Adjourn

There being no further business, the Santee-Lynches Workforce Development Board Meeting was adjourned at 6:09 PM.

Respectfully Submitted,


Becky Minegar, Administrative Assistant II
Santee-Lynches Regional Council of Governments