



INVITES APPLICATIONS FOR THE POSITION OF:
Veteran Directed Care (VDC) Options Counselor

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OPENING DATE: June 15, 2026

CLOSING DATE: July 20, 2026

JOB TITLE: Veteran Directed Care Options Counselor

JOB LOCATION: Sumter, South Carolina

JOB TYPE: Full-Time with benefits

SALARY RANGE: \$35,000 - \$40,000

*Commensurate with qualifications & experience

AGENCY SPECIFIC APPLICATION PROCEDURES:

- **ONLY COMPLETE** applications will be accepted and processed for consideration.
- **Complete employment application online:** www.santeelynychescog.org/job-opportunities
- **Cover letter and Resume as follows:**
 - CLEARLY AND IN DETAIL describe your experience as it relates to the required experience
 - CLEARLY AND IN DETAIL demonstrate your ability to perform the required Knowledge, Skills and Abilities (KSAs)
 - CLEARLY AND IN DETAIL demonstrate your progressive experience in leading and managing people to accomplish excellent results

JOB SUMMARY: For job description and requirements: www.santeelynychescog.org/job-opportunities

OVERVIEW: SLCOG is seeking a highly motivated individual who is very detail-oriented, loves challenges, and relentlessly pursues process improvement and excellence. Additionally, you must have a heart to improve the lives of others and have a great deal of patience with people, particularly our senior citizens. You must also possess a high level of patience in dealing with and processing a significant amount of paperwork.

Our organizational culture is people-oriented and very inclusive, so you must be someone who values others and enjoys collaboration. While you will have individual tasks, we believe in the “team” approach. This means you must be willing to roll up your sleeves on any given day to do whatever is necessary to advance organizational and departmental goals. This includes everything from running your program to sweeping the floor. You also must be entrepreneurial as you will be expected to find, create, or develop opportunities that add value to our local governments, local businesses, and negotiate revenue generating contracts that are win-win. You will be expected to “hunt”.

Work to Make a Difference: This position is not for someone who wants to coast. You will be expected to hit the ground running and figure things out very quickly. Additionally, in government work, don’t expect to get rich, but be prepared to do meaningful work in a great, fun work environment!

If you are someone who places high value on service to others, and has an insatiable desire for continuous improvement, then we'd love to hear from you!

EDUCATION AND EXPERIENCE REQUIRED:

- Required: Bachelor's degree in human services, healthcare, or related field from an accredited college or university **OR** the equivalent work experience required in healthcare or community-based setting with older adults and/or persons with disabilities and/or veterans.
- Excellent customer service and verbal telephonic skills.
- Must possess or be willing to complete the required trainings for the program.
- Must possess and maintain a valid driver's license, auto insurance and acceptable driving record.

PHYSICAL AND ENVIRONMENTAL REQUIREMENTS: Much of the work will be field based in the veterans' homes. Requires regular independent travel throughout South Carolina and North Carolina.

NOTE: The Executive Director reserves the right to select a combination of the above criteria which establishes a level of competency in the individual to satisfactorily fill the position.

Santee-Lynches Regional Council of Governments is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the SLRCOG will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

COMPLETE EMPLOYMENT APPLICATION AND SUBMIT RESUME Online

www.santeelynychescog.org/job-opportunities